

# MIDDLE TENNESSEE STATE UNIVERSITY SIDELINES

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## Cope building to be upgraded

By GREG TUTER  
Staff Writer

Basic design work began this week on a \$610,000 project to upgrade the Cope Administration Building's heating, ventilation and air conditioning (HVAC) systems, according to the director of campus planning.

"We are just in the design stages at present," Charles Pigg, director of campus planning, said Monday. "We met with the engineer last week."

THE ENGINEERING firm of Neville, Jacobs, and Cuffman will receive \$42,761 for the design work.

After the designs are completed, expected in February, bids will be taken for the work. Actual work on the building is not expected to begin before March and is estimated to last about six to nine months.

Cope Administration Building, built in 1965, has

always produced its own chilled water for cooling.

THE RENOVATION will allow Cope to draw its water directly from the university's main chilled-water plant while also improving the building's other HVAC systems.

These improvements will save cost through saving energy, Pigg said.

"The technology has improved dramatically in the 17 years since Cope's construction, and the equipment is ready to be improved," Pigg said.

THE PROJECT should not cause a disruption of routine in the administration building, according to Pigg.

"There'll be some inconvenience of course, but we hope to do all the work with the building occupied," he said.



Photo by Lesley Collins

## Summer recreation?

Johneda Smith, a junior information-systems major, takes advantage of the weather to do a little outdoor studying

## Decision on personnel job due this week

A final recommendation on the new director of personnel is expected to be made later this week to President Sam Ingram, according to William Greene, vice president of business and finance.

From the 25 applicants for the job, Greene has narrowed the field down to five finalists, whom he declined to name to prevent endangering their present employment.

FRIDAY WAS the final day for receiving applications.

Most of the applications came from people within the Middle Tennessee area, with one coming from an MTSU employee, Greene said.

## Correction

Magazine journalism will not be offered as a new mass communications sequence, as was reported in last week's *Sidelines*, but will be offered as a new option in the journalism sequence.

*Sidelines* regrets the error.

## Instructor awaits decision before filing lawsuit

By DOUG MARKHAM  
Staff Writer

A former MTSU aerospace instructor said Monday he will await the decision of the Equal Employment Opportunity Commission before deciding if he will file a lawsuit to regain his job here.

William Lawter, who holds a doctorate degree in aerospace, was dismissed when the university decided not to renew his contract, which ended in May.

The State Board of Regents last month rejected Lawter's appeal of the dismissal, which he has charged was motivated by a personal vendetta of department chairman Randall Wood. Consequently, he has charged that the university

denied him "due process" in his appeal.

Lawter said he was not angry with the SBR's findings "because they are a group of people with other jobs who did not have time to investigate the allegations."

Lawter also said MTSU's administration did not investigate the charges.

"The administration [review] was the same sort of thing [as the chancellor's department]," he said. "They didn't investigate anything."

MTSU President Sam Ingram disagreed with the allegations.

"I TALKED to the department chairman, the dean and the academic vice president," Ingram said. "I also read every piece of material that Dr. Lawter submitted."

was capable of receiving tenure status, but was denied the opportunity by the university.

LIKE THE conflicting arguments, the question of a court awarding tenure drew mixed reactions from two faculty members last week.

Patrick Doyle, a biology professor and president of the MTSU Education Association, said the ruling did not disturb him, although the proper tenure

process would have been "ideal."

"From what I understand, if they had been here for the amount of time the case was in litigation, they probably would have had tenure anyway," Doyle said.

FRANK ESSEX, past-president of the MTSU chapter of the American Association of University Professors, said he was disturbed by the ruling

## Rape suspects granted separate trials, extension

By DOUG MARKHAM

Staff Writer

Separate trials were granted Thursday for two Lebanon men charged with the rape of two MTSU coeds on Dec. 19.

Chancery Court Judge Whitney Stegall ruled the trial for Marvis Sweatt, 28, be moved to July 21, while litigation for David Shannon, 22, was set for August 25.

WHITNEY'S ruling marked the second time the defendants have been granted a continuance in their trial dates.

Prior to the severance motion,

Stegall ruled that any clothing confiscated from the residence where the two men lived at the time of the rape could be used as evidence in the trials.

Both defendants enter their litigations with previous criminal records.

SWEAT WAS convicted in 1978 for attempting to commit a felony in Wilson County. He was paroled in 1980, but violated the parole and was wanted in Nashville at the time of his arrest.

(Continued on page 3)

## Campus police under study

By DOUG MARKHAM  
Staff Writer

MTSU's police department is under close observation this summer and may be implementing new techniques in their policy within the next year, Otis Floyd, executive assistant to the president, said yesterday.

Floyd, who supervises the police department, said the program to improve campus security and police/student relations began about two weeks ago.

"One of the reasons [for the program] is to improve security as well as relationships and [resolve] complaints that have arisen between the university police and the student body," Floyd said.

HE ALSO SAID the efforts to improve the department are "primarily for the students."

Garner Associates, the Knoxville-based organization conducting the program, is expected to make recom-

mendations in early August for upgrading the department.

A representative of the company yesterday declined to comment about the program, and referred all questions be asked to Floyd or Joe Garner, head of the association.

GARNER was away on business and could not be reached.

Chief of Police John Bass also declined to comment until the research was completed.

Floyd said the association's findings would be disclosed in August after he, Bass and MTSU President Sam Ingram discussed policy changes.

SINCE THE research is based on unbiased opinions, Floyd said that disclosing too much information might create subjectivity.

Several phases, listed in the company's program for accumulating data, will be used as a guideline for determining where policy changes could be made.

Students, faculty members and the administration are among those who might be interviewed during the data-collecting phase.

"I THINK THE interviews will be random samples of students and student organizations," Floyd said.

The data-gathering phase is expected to last 14 weeks. Implementing new changes in policy, however, could take as long as a year.

Floyd said the university would probably budget additional money to the department if it was necessary, but added the findings might not call for additional funding.

"We're looking for a more efficient way in doing what we can with the resources we have," Floyd explained.

## Communication, clarity vital in resume

By MIKE CROWDER

Staff Writer

Constructing a "clear, concise" resume and communicating effectively during an interview are two key elements in attaining a career-entry position in today's job market, according to a local personnel expert.

In an recent interview with *Sidelines*, David Emery, assistant personnel manager at State Farm's South Central Regional Office here and a graduate of MTSU, provided advice for prospective graduates.

Question: What information is most important to you that should be included on a resume?

Answer: The primary information I would look for would be academic background. One thing that I've noticed that is missing on a lot of resumes is a person's GPA.

Extracurricular activities would indicate that they are motivated and possibly leader material. If they're veterans, I'd



David Emery

"Communication a must"

be interested in knowing that. Anything that would indicate something unusual would be important to me.

Outside of that, if they have any hobbies, whether it be running or knitting, I'm not so much concerned. But assuming they are a well-rounded person, they would have little things like that.

Q: What information can or should be excluded from a resume?

A: Anything that would relate to sex, age, marital status, religion—I'm not interested in that. I can't use it.

Q: What are the most common mistakes you find in a resume?

A: Correction marks—typos where they've gone back and corrected.

They haven't really gone to the effort to impress me when they leave obvious corrected mistakes. Another is poor spelling.

Q: What about length?

A: I remember when I was in school some of the professors would say you have to have a page and it shouldn't be more than this. I disagree with that.

It needs to be concise, it needs to be clear and have a very legible format. Outside of that, I'm not concerned with length.

Q: Can you think of specific instances or certain resumes that stand out in your mind that stimulated your interest in the applicant?

A: Let me give you an example.

I received a resume today that had a cover letter on it. All resumes basically would have very straightforward information, but there was a cover

letter that came with the resume—which to me is very important for injecting personality.

This person wrote all this that seemed to be "up-front," this kind of artificial, extravagant, this type of thing. I move away from things like that.

If someone says "look at all the things I've done in my life span,"—like the person used today—it's totally useless. When else would you have experience except in your life span?

If I received a cover letter that said, "Hey, I'm so-in-so. I've been doing some research about your company and I'm tremendously interested," this is what I'm looking for.

Don't give me a bunch of hoopla about how many balls you can balance on your nose.

I look for someone to be creative and brief, and let their track record stand where it stands. They don't have to tell me everything about them.

Q: Is it important for an ap-

(Continued on page 3)



MIDDLE TENNESSEE STATE UNIVERSITY  
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**Flat-base tax rate worth considering**

By **ALBERT GORE JR.**  
U.S. Representative

At no point in recent times has the Congress faced a better opportunity to eliminate scores of tax loopholes and drastically simplify our nation's increasingly complex income tax structure. Every administration in recent years has attempted to address the objective of income tax simplification, but has instead ended up with new tax "loopholes" as more exemptions and deductions have been approved.

AS A result the Federal Tax Code has become even more difficult to understand.

In 1980, for example, the standard income tax form 1040 contained a two-page initial summary, 10 separate schedules and as many as 31 supplementary forms for detailed reporting of income receipts, deductions and credits for the computation of tax liability.

I think it's past time to simplify our tax system by eliminating as many loopholes as possible.

IN A related development, several analysts have recently proposed as part of the solution to this problem that all income should be taxed at exactly the same rate.

But under careful study, such a proposal—a uniform tax rate—would not by itself adjust tax burdens for families and would be proportional, rather than progressive.

Simply put, the flattening of tax brackets and rates would reduce the tax burden on high-income people while increasing the tax load on middle- and low-income people.

CURRENTLY, there are a number of proposals before the Congress to simplify our income tax structure, each proposal setting different levels of tax percentages based on income.

Most of the bills call for elimination of many deductions and the closing of loopholes that allow billions of dollars to be deferred from the U.S. Treasury.

These plans have been welcomed as a relief

from the tax code's maze of confusing rules and regulations.

I AGREE that the time has come for a definitive, detailed plan to simplify our country's tax system—to bring good sense and equity to the government's revenue collection structure.

The time has come for a curb to the custom of using tax policy to effect social changes through manipulation of exemptions and deductions, rather than to simply raise revenue to lower America's budget deficit and bring down interest rates.

But I believe the burden of taxation must not fall disproportionately on the shoulders of low- and middle-income people.

THE USE of a flat-base rate along with a progressive surtax on people with higher incomes, could effectively trim the tax computation burden without releasing higher income earners from their responsibility of paying an adequate share of taxes.

I believe a drop in the tax rate to a flat rate of 14 percent for taxpayers with low- and middle-incomes should be considered—so long as these groups, with their personal exemptions, do not experience a tax increase.

The few key deductions that should remain on the tax codes are home mortgage interest and Social Security and veteran's benefits.

THE BEAUTY of a simpler income tax system is that it would give a significant boost, experts say, to the personal savings rate without rendering the middle-income taxpayers more vulnerable to bracket creep in the future.

In addition, it is believed that the U.S. Treasury could still raise as much, or more, tax revenue from a simplified system as it does now from the burdensome and elaborate system of brackets, exemptions and loopholes that constitute our current tax system.

**Reagan policies destroy environment**

By **ALAN CRANSTON**  
U.S. Senator

Twenty years ago a grandmother and community activist in my home state of California asked an anxious question in musical lyrics, and her song became an anthem.

The woman asked simply, "What Have They Done To The Rain?"

In her song, Malvina Reynolds expressed the horror that nuclear weapons might someday transform even life-given rain to deadly poison. Two decades later we are reminded that the armaments of man still hold the power of life and death over the world as God created it.

THE AVOIDANCE of nuclear war through control, reduction and, eventually, elimination of nuclear weapons is the Number One urgent item on the human agenda.

But let us remember that it is not only man's weapons that can defile and destroy nature's gifts. Our environment which sustains all life can suffer and even die from the unwise and unchecked use of industries, utilities, automobiles, even aerosol sprays.

In New England today many are asking, "What have they done to the rain?" in a slightly different context.

NEW ENGLANDERS and other Americans want to know what their government is going to do about acid rain. Scientists report an alarming increase in acid pollutants in the rain which falls on farms and forests, and which fills our lakes, ponds and streams.

Sulfur and nitrogen oxides from burning fossil fuels combine with water vapors in the upper atmosphere. These pollutants can travel hundreds of miles on the prevailing winds before returning to earth as acid rain, acid snow or acid fog.

Some scientists have measured precipitation in this country with a "ph" content equal to vinegar.

ACID RAIN is blamed for the loss of as much as 50 percent of the red spruce forests in parts of New England. It is also responsible for billions of dollars in crop losses in our country each year.

In addition, acid rain is linked to the death of

all fish and other organic life in hundreds of lakes and streams in the Northeastern United States and part of Canada.

The Reagan administration and its allies in Congress seem to be indifferent, at best—at worst, outright hostile—to the goals of our landmark environmental protection legislation of the past decade.

THIS administration has shown itself to be far more interested in short-term economic gain for a few and far less concerned with enforcing public protections for the health and safety of all.

Instead of fairly administering the nation's environmental laws, the Reagan administration in its first year slashed enforcement of those laws by 70 percent.

That translates into a potentially dangerous increase in the number of violations of controls over hazardous wastes, toxic chemicals in water and air emissions by big polluters.

DESPITE GROWING threats to the quality of our environment, the administration takes steps to make toxic wastes, air and water pollution, strip mining and other environmental laws impossible to enforce adequately.

Can there be any serious doubt left as to this administration's attitude toward the environment?

If there is anyone with such a doubt, I ask them to look to the appointment and continuing White House support of James Watt as Secretary of the Interior and Anne Gorsuch as head of the Environmental Protection Agency.

THESE ARE high officials who, like so many others in this administration see not the rain-bow—only the pot of gold. And they would destroy the administration for the gold. If their policies are allowed to prevail, all our lives will become shabby and, before long, less rewarding.

We must not allow them to prevail.



**Reflections on trip to Japan**

By **ESTHER M. SEEMAN**

Director of the Japan Center  
Editor's note: In this week's Faculty Perspective column, Seeman gives some kaleidoscopic reflections of her recent trip to Japan.

**TOKYO:**

Eleven million people...are they all in their cars? Why are so few horns blowing? I expected confusion, but traffic is orderly—and slow moving.

("Those that disturb the law of order will come to ruin," says a Japanese fable.)

**Faculty Perspective**

**SKYSCRAPERS,** water, bridges, trees, the Imperial Palace...

An elevator sign reads, "In case of fire and earthquake, please refrain from taking the elevator."

Taxicab drivers in gleaming, clean cars with starched, white-linen seat covers. The drivers are wearing spotless, white gloves and seem very professional...one doesn't tip the driver.

My hotel, the New Otani, is buzzing with excitement. Secret Service men are everywhere. Who's the VIP?

HIS NAME is Zhao Ziyang, the Chinese premier. He rides to the Japanese Diet (Parliament). Riot police dressed in outer-space-like regalia line the route.

The "Bullet" train speeds along at 150 miles per hour. There is only one minute allowed at each stop. Lots of pushing and shoving.

What happened to all that indoor courtesy? I experience momentary panic. Would I get left behind?

**THE COUNTRYSIDE :**

A collage of wet rice fields, eel farms and tea plantings. Bamboo forests, Crytomeria trees, terraced lands, irrigation sluices—all set forth in precise orderliness. ("Things must be used properly," Buddha said.)

Men and women, bent over at the waist, working rice fields by hand—transplanting, fertilizing, weeding....

Later I see elderly people bent at the waist, unable to straighten up. Were they casualties of the rice fields?

**KYOTA :**

I walk along the river bank, following pebbled paths.

Kimonos with outstretched arms are drying on the clotheslines. Are they about to fly?



Fishermen dressed in straw coolie hats, high rubber boots, black pants and jackets are fishing for trout in the running shallows of the river.

THERE MUST be a thousand shrines in the city. Winged roofs and Buddhas abound. Torii gates mark the entrance to the Shinto shrines, many painted an orange-red happy color.

Buddhism and Shintoism are practiced together, the former for sad occasions, the latter for happy occasions.

The Japanese make pilgrimages to their famous shrines. Inside, the quiet altars convey elegant simplicity.

People buy their fortunes at booths near the shrines. If it's a good fortune, they take it with them. If it's a bad fortune, they tie it to the branch of a nearby shrub or the lower branches of a small tree.

MONKS, almost invisible in their quietness, go about their tasks. I think of Buddhist sayings about monks: "One is not a homeless brother because one dressed like a monk and recites." "Covetous men cannot be real monks."

And then there are the gardens. I catch my breath at the sight of the bronze lanterns, small ponds and waterfalls. Multi-colored carp—mostly in hues of orange—swirl around in their feeding frenzies.

My eyes grow saucer-wide as I view the flat Japanese iris—purple and white and all shadings in between, growing at the water's edge—the thick pink azaleas and the enormous lotus leaves floating in the water.

(It is said that Buddha sat on a lotus leaf. They look strong enough to have held him.)

I notice ginkgo, cherry and sycamore trees, and pine trees in all their twisted beauty.

**NAGASAKI :**

The rusted ships along the waterfront...are they relics of the atom bomb?

I walk along old, narrow, alley-like streets.

The areas that were obliterated by the bomb have broader streets and modern buildings. They seem dull and crowded—or is it that I am experiencing travel fatigue?

I VISIT the "Peace Museum" where atom bomb relics are displayed. Everywhere there are horrifying pictures of victims of the atomic blast. Would they ever stop?

A thought crosses my mind. Leaders of the world should be locked in this museum, and released only when they have seen all the scars, burns and lesions on the bodies of children and old people, young men and women.

While in Japan, a wave of benign courtesies enveloped and nurtured me; I reveled in being bowed in and out of numerous rooms and buildings.

SUCH courtesies oil the gears of daily living. One hundred and fifteen million people, closely packed in an area the size of Montana, would eat each other up without rules of polite social behavior.

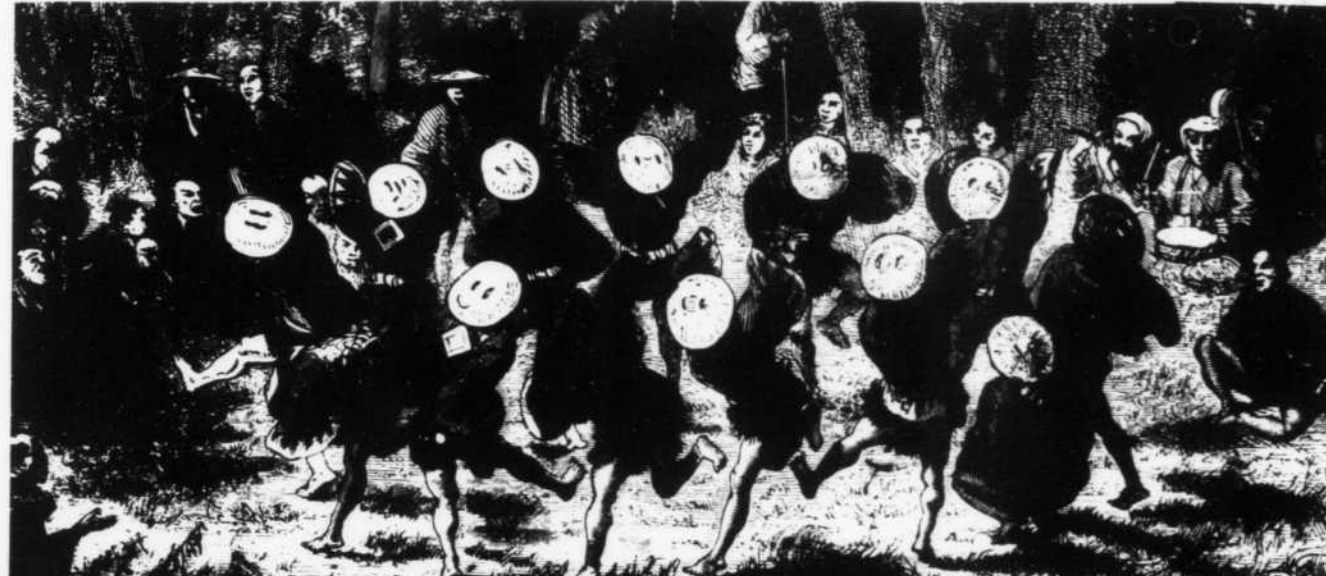
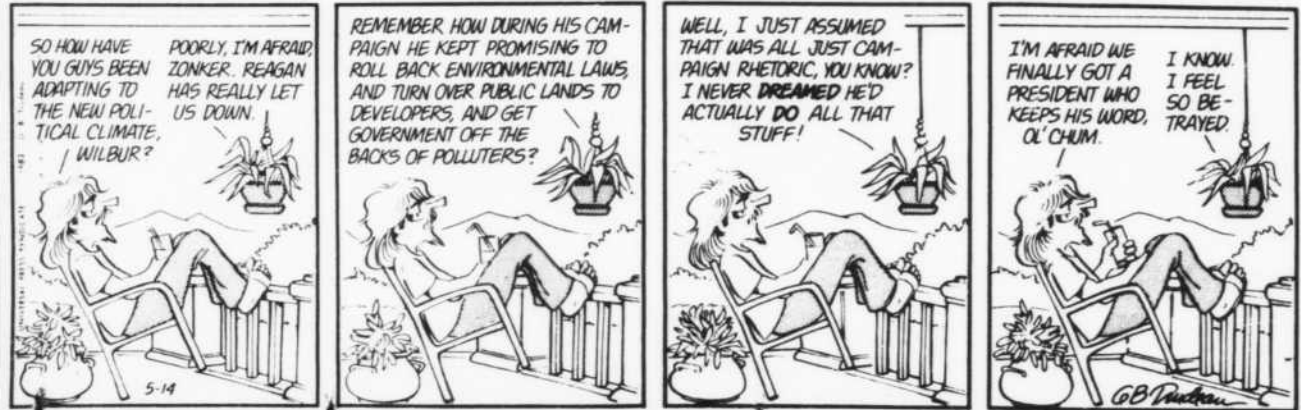
Courtesy is a form of conflict resolution. Buddha spoke of the need for "harmony in human relation" and pointed up the necessity of "things that will help lead a social organization to harmony."

I experienced great kindness in Japan. I now know what Buddha meant by "never to forget kindness received."

I never will.

**DOONESBURY**

by **Garry Trudeau**





## Contemporary brass quintet to perform

By MIKE CROWDER

Staff Writer

A free concert by the Nashville Contemporary Brass Quintet will be held Sunday at 8 p.m. in the Wright Music Hall, sponsored by the Fine Arts Committee of MTSU Student Programming.

The Quintet, formed in 1978 by Eberhard Ramm and Dennis Good, plays a combination of traditional musical styles and contemporary, sometimes avant-garde styles.

"WE'RE BUILDING a specific kind of audience," said Ramm in a February interview

with *Nashville!* magazine.

"Someone will come to a brass quintet concert that covers the whole range of the repertoire from the Renaissance to contemporary music and sit through the contemporary pieces thinking that he'll still get something good," Ramm said.

"But if you present only contemporary music, you get a different mind-set and much more open expectations."

PRESENT members of the quintet are Ramm on horn, Good on trombone, Jeff Bailey and John Rommel on trumpet and Gilbert Long on tuba.

All members of the quintet are either present or former members of the Nashville Symphony Orchestra and have extensive experience as soloists and performers for chamber music groups.

In addition, each member, with the exception of Bailey, is an artist-teacher at the Blair School of Music, which is part of Vanderbilt University.

As a regular part of its schedule, the group gives numerous concerts in the Nashville area.

## 'TRON': great effects, no story

By Janene Gupton

Movie Critic

A few years ago, only a relatively small number of people avidly played video games.

Today, the popularity of such games has grown to the extent that it has spilled over in two non-related areas.

VIDEO ADDICTS can buy T-shirts, cups—just about anything with their favorite game printed on it.

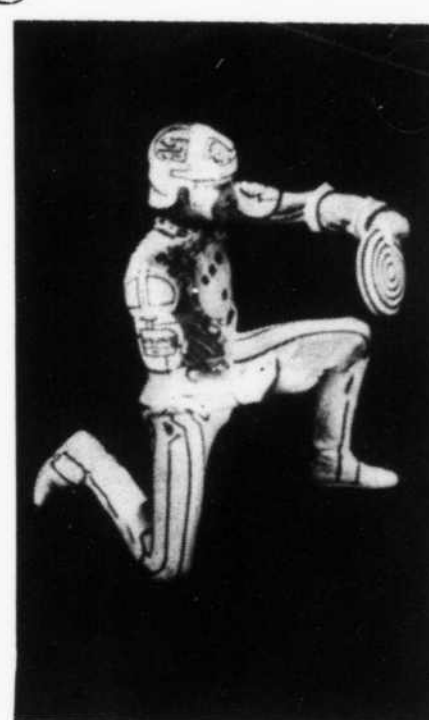
And now, enthusiasts can even go to a movie which is little more than an oversized video game.

"TRON," written and directed by Stephen Lisberger, is Disney's latest attempt to capture moviegoers for an hour and forty-five minutes. From the reaction of the younger audience members, especially the males, it seems to be working.

FOLLOWING Disney tradition, "TRON" is a story about good guys and bad guys. It centers around the world of a computer corporation and video games. Not all the characters in "TRON" are human. In fact, the majority are computer programs.

"TRON" takes place in the Encom computer offices.

The Master Control Program has become highly sophisticated and can now take over other programs and control the humans who wrote it. Everyone and everything must account to the Master Control Program, a definite bad guy.



ENTER THE good guys, a programmer named Alan (Bruce Boxleitner) who writes Tron—a program designed to keep check on the MCP—and Flynn (Jeff Bridges), a former employee of Encom who is trying to retrieve his stolen programs from the computer's memory.

### film review

By accident, Flynn gets transported by laser into the inner world of the computer where he, Tron and other programs attempt to destroy the MCP.

The story is simple, and somewhat skimpy.

WHILE INSIDE the computer, dialogue is used only to

convey the basic plot movements.

At times, it seems as if someone forgot to say something because the plot is filled with huge gaps. And although terms such as "software," "bit," "identity discs" and "user" add authenticity to the situation, they alone as dialogue do little to enlighten the average viewer on what is happening.

But while it isn't much else, "TRON" is a visual film.

THE LIGHTS are bright, Day-Glo colors and the computer world resembles a black light poster.

The action is taken straight from the arcades, as many obstacles the programs encounter under mission to destroy the MCP are those from video games.

Special effects are intricate, well-done and something worth seeing.

In essence, everything takes a back seat to the special effects. The actors become the supporting cast, and the lighting takes top billing—for little demand is placed upon the acting talents of Boxleitner and Bridges.

THE STORY does not flow well, but everyone seems to ignore that when they get caught up in the visual elements of the film.

Video addicts will like "TRON," as will most children, but if you don't care for bright lights, computer jargon and complex special effects, go see something else.

## Interview

(Continued from page 1)

applicant to research a company prior to the interview?

A: Absolutely. Research to me is very important. I may not ask you about it, but on the other hand I might.

It tells me that you've gone that extra mile to really find out if it's the organization you really want to be involved with, that you agree with the company's philosophy, that you're interested in their growth and their track record.

Q: How do you go about conducting that research if you're an applicant?

A: You can go to the library at MTSU, and they have different listings and synopses of industries.

There would be a few things, such as structure of operations, that you may not know. But things like general trends, what we do, how long we've been doing it and how well we do it—things like that would be good to know.

It's very easy to find literature if you're interested in a particular company.

For example, if you were interested in interviewing for State Farm, it wouldn't be anything unusual for you to say, "send me some information about your company." We would send you more information than you would probably want.

Q: Is it helpful for an applicant to bring to an interview a list of possible questions you may ask, and have a summary of how they would respond to each question?

A: When I interview someone, it's just like I'm going to sit down and talk to that person. I feel I can find out a lot about a person by just talking to them.

I would think that ahead of time they would try to think out some of the key questions that may be asked, and then try to be the type of person that would respond spontaneously.

Q: Do you expect a certain amount of anxiety and nervousness in an applicant during an interview?

A: For sure. People are nervous and anxious about things they don't know about, and things that are so important to them.

For people looking for employment today, with the state of the economy and the low turnover rates of this industry and other industries, it's very important that they find some career-entry position that fulfills their needs.

They're looking for that desperately, just like someone would look for something to eat. They have a need, so they're really concerned about how an interview turns out. You expect it.

There should be a mixture of being calm but confident—on

the edge somewhat, but not so much that it would cause you to appear artificial.

You should be comfortable, but not so laid back that you look like you're ready for your middle-of-the-afternoon nap.

Q: Are communication skills displayed during an interview more, less or equal in importance to the technical skills that are required for the job?

A: Communication is a nutshell basically is what I'm looking at that qualifies people. This involves your ability to communicate, to be responsive, appear somewhat aggressive, confident, intelligent, be a good dresser and show leadership ability.

Q: What are some of the common mistakes made by applicants during an interview?

A: One of the things that comes to my mind is when a person talks to me, but looks at their feet or just totally looks away—lack of visual contact. Number two is lack of vocal aggression, which can work to a plus or minus. You can be so aggressive that it comes across artificial.

Another mistake is coming to an interview looking like you're ready to go work on the farm.

Compulsive talking is another thing. You have to talk, but not like a "Chatty Cathy."

So dress, punctuality, firmness and eye contact—these are things anyone could control.

## Tenure

(Continued from page 1)

these [tenure] decisions than the university does."

In another recent case, the Supreme Court left intact a contempt of court citation against a University of Georgia professor, James A. Dinnan, who went to jail rather than reveal how he voted on a colleague's promotion.

Dinnan refused to reveal his vote during a pretrial hearing of a sex-discrimination lawsuit filed by Maija Blaubeck, an instructor, after she was denied tenure and terminated.

DINNAN WAS on a nine-member advisory committee that considered and voted against Blaubeck's tenure and promotion during the 1979-80 academic year.

In refusing to disclose his vote, the professor said certain other academic matters are "privileged" and not subject to examination by the government.

The ruling's potential impact on MTSU is uncertain, however, because of a lack of clarity within the university's peer-evaluation process.

"A DEPARTMENTAL peer-evaluation committee, composed of tenured department members and elected by the full-

time faculty, will evaluate peers and forward recommendations concerning promotion and tenure to the school dean," according to MTSU regulations on the procedure for promotion and tenure review recommendation.

From that point, the peer-evaluation process lacks any exact, university-wide policy.

"Each department has its own separate system on how to set up their peer evaluations," explained Edwin Voorhies, dean of the school of basic and applied sciences.

"SOME DO it completely informally and it would be difficult to pin down any fact that the voting had taken place at all," Voorhies said. "And others are very formal about it and record every step of the way."

For example, the vote of the mass communications department's tenured faculty remains confidential, according to chairman Alexander Nagy.

In contrast, members of the biology department's peer-review committee fill out evaluation forms, according to Doyle. The unsigned critiques are then available to the applicant.

## Trial

(Continued from page 1)

Shannon, who has been jailed twice, was paroled last September after serving one year for attempting to commit robbery in Davidson County.

Sweat is awaiting trial in the

Rutherford County workhouse, while Sweatt is pending trial at Tennessee's State Penitentiary.

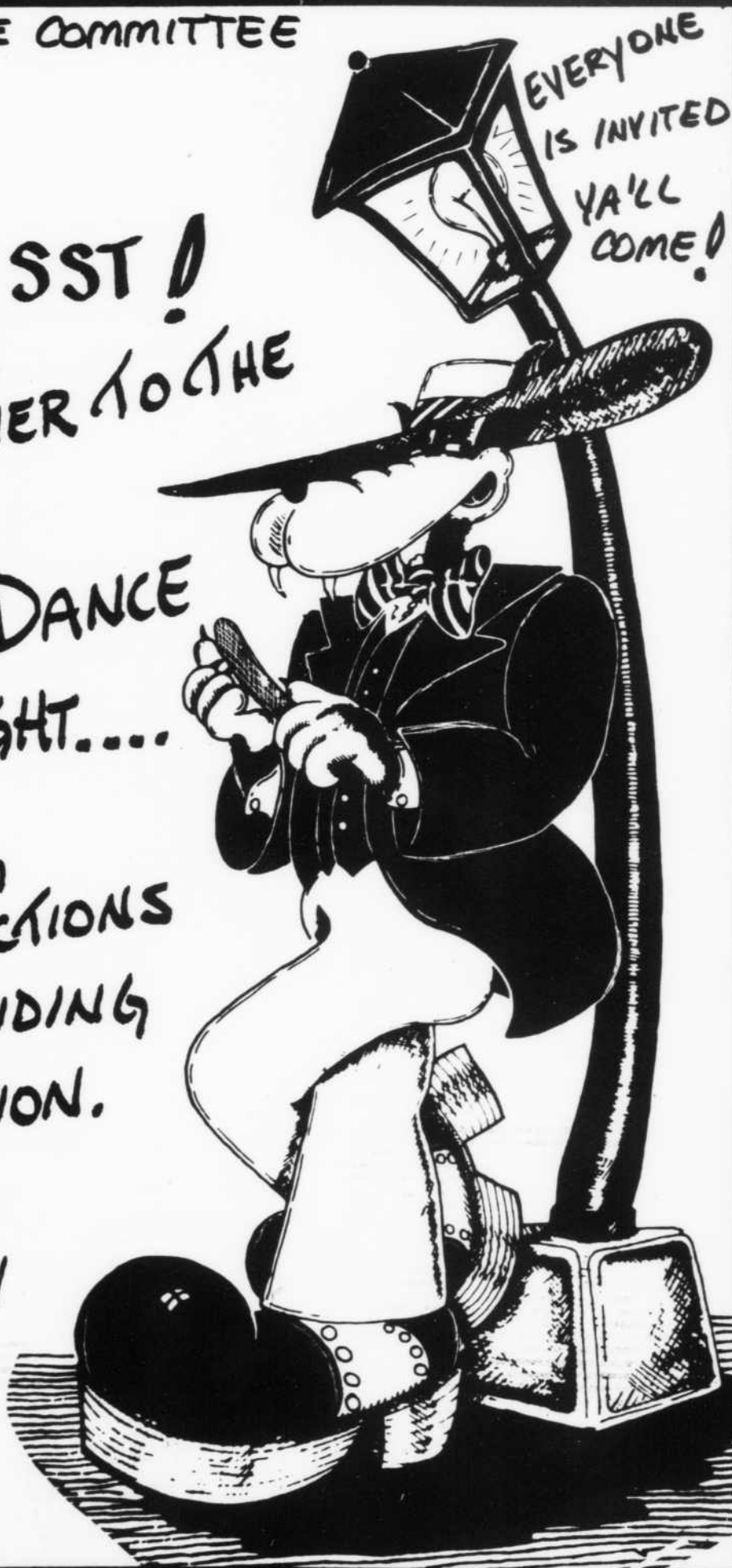
Wednesday's litigation is scheduled to begin at 9 a.m. in Murfreesboro's Circuit Court.

### MTSU DANCE COMMITTEE

PSS-SST!  
HUSTLE  
ON OVER TO THE  
FREE  
DISCO DANCE  
TONIGHT....

MAD DOG  
PRODUCTIONS  
IS PROVIDING  
THE ACTION.

JUNE 15  
WEDNESDAY  
8-11 PM  
U.C. GRILL  
ANNEX



Lee's  
Subs

\$2.00 Pitchers  
BUD AND BUD  
LIGHT  
ALL DAY  
EVERYDAY

Jackson Heights Plaza

800-414

### KILL THOSE



with Roach Prufe  
brand bug killer  
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# Earle wants the best person

By CRAIG ARNOLD  
Sports Editor

MTSU Athletic Director Jimmy Earle said late yesterday evening that no recommendation and no decision has been made on the hiring of a new fund raiser for the athletic department.

"We're not exactly sure right now who it will be," Earle said.

When questioned about a rumor that Clemson University fund-raising assistant Rusty Guill was recommended for the job by Earle and the recommendation was refused, Earle



Jimmy Earle  
athletic director

said: "No, it did not happen that way."

Guill has been considered the top prospect for the fund-raiser

job. However, Earle said yesterday Guill "was the leading candidate."

"More research on all the applicants is being done," he said, "and something should be decided within the next week."

"We want to make sure we get the best qualified person."

The four finalists for the post are Guill; Beth Campbell of Auburn; Director of Promotions and Tickets at East Tennessee State, Bob Brennan; and Henry Click from the Daughters of the American Revolution School at Sand Mountain, Ala.

# Simpson has made decision

By CRAIG ARNOLD  
Sports Editor

As of press time, MTSU head basketball coach Stan Simpson had submitted his recommendations to university officials and Athletic Director Jimmy Earle for the two assistant basketball coaching positions.

A reliable university source said Simpson recommended

yesterday that Coleman Crawford of Delta (Miss.) State and Phil Hopkins of Piedmont (S.C.) High School be hired to fill the assistant coaching vacancies.

Simpson said he had turned in recommendations, but would not identify who the two were.

"Of course, nothing has been officially finalized yet," Simpson said.

The Raiders head mentor said he hopes to know something "soon" about the final approval on his suggestions.

Crawford, 28, is a full-time assistant at Delta State, while Hopkins is the head coach at Piedmont High School.

The final prospects for the two jobs were narrowed down from some 170 coaches who applied for the positions.

# Coach Stanford is happy with prospect

By CRAIG ARNOLD  
Sports Editor

MTSU head baseball coach John Stanford landed a big catch last week. He got his ninth signee of the recruiting season, one whom many believe to be the Raiders' top prospect this year.

Junior-college, first-team All-American shortstop Brad Windham from Spartanburg (S.C.) Methodist College signed with MTSU Thursday.

With the departure of last season's shortstop, "Buster" Keeton, to a major league

baseball contract, Windham figures to be a very welcome addition to the team.

The 5-11, 168-pound, left-handed batter had a sizzling .455 average last season. He also stole 40 bases in 42 attempts.

Windham was a four-year letterman in baseball, football and basketball in high school. He also earned All-District, All-Region and All-State high school honors in football and baseball.

"Brad can be a big help to us," Stanford said. "He's a very good player and has good speed."



John Stanford  
Head baseball coach

# Raider field named for Reese Smith, Jr.

By CRAIG ARNOLD  
Sports Editor

"That's the way it should be," That's what MTSU Athletic Director Jimmy Earle had to say about the State Board of Regents recent approval to name Blue Raider baseball field in honor of

Nashville businessman Reese Smith Jr.

The ceremony to officially give the ballpark the name of Smith Field "may come this fall or probably in the spring," according to Earle.

SMITH, a graduate of

Nashville's Hillsboro High School and Middle Tennessee State, has been very instrumental in the development of MTSU's baseball program.

He is an avid sports fan and holds part-ownership in the AA minor league Nashville Sounds baseball team. Smith also sponsors several amateur baseball teams in the Nashville area.

The MTSU alumnus is president of Haury & Smith Contractors Inc., and Haury & Smith Realty Co.

HE IS trustee of Forest Hills United Methodist Church; National Director, National Home Builders Association; member of the Board of Directors Development Council of MTSU; board of directors of Historic Nashville Commission; and board of directors of the Nashville Union Mission.

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# SportSpeak

I predict the National League (who else?) to win, because I believe they have a little better depth than the American League. I hope the Nationals won, and I hope we all enjoyed it.

Remember Georgia head coach Vince Dooley admitting to "technical recruiting violations?" Well, being honest cost Georgia one All-State fullback.

Texas A & M coach Jackie Sherrill reported Georgia's violations and when Dooley admitted the wrong and released

Raiders moved to Los Angeles.

The Los Angeles Coliseum Committee 7-1 vote to approve a contract with the Raiders just about guarantees that the Raiders will play in Los Angeles this coming season.

Davis calls the 1982 season "a new beginning for us." Just be careful Al, because it could really be a "new ending."

Hey, there's more L.A. football news.

ISNT IT NICE to see Vince Ferragamo signing a series of one-year contracts with the Los Angeles Rams? Yep, Vince will be back with the team he previously led to the Super Bowl before defecting to the Canadian Football League.

Finally, the TV networks looked on as Ted Turner pulled another rabbit out of his yacht. Turner and his Atlanta "Superstation" WTBS-TV are

forking out \$500,000 for the right of televising the Georgetown-Virginia basketball game next December 11.



George Smith from his grant-in-aid, Smith signed with Texas A & M.

ON THE OTHER HAND, all that former Georgia assistant Wayne McDuffie did was visit Smith four times, rather than the NCAA limit of three. And McDuffie gave Smith a warm-up suit after accepting a new job with the Atlanta Falcons.

I believe all pro-football fans will breathe a collective sigh of relief within the next day-and-a-half, when some type of collective bargaining agreement is reached between National Football League owners and player representatives. You can quote me on that, too.

I do admit an NFL strike is possible, but it's not probable. Look for things to go right ahead on schedule.

MY HAT IS OFF to Al Davis, the Oakland Raiders managing general partner, who has fought off a lot of obstacles to get the



The universities will be splitting the 500 grand from the Saturday afternoon TV appearance.

IT LOOKS like Ted Turner, however controversial he may be, will not be put out of business by the major networks.

Long live Turner Broadcasting System and long live Turner's tough Atlanta Braves!

## Memory book available in MTSU bookstore

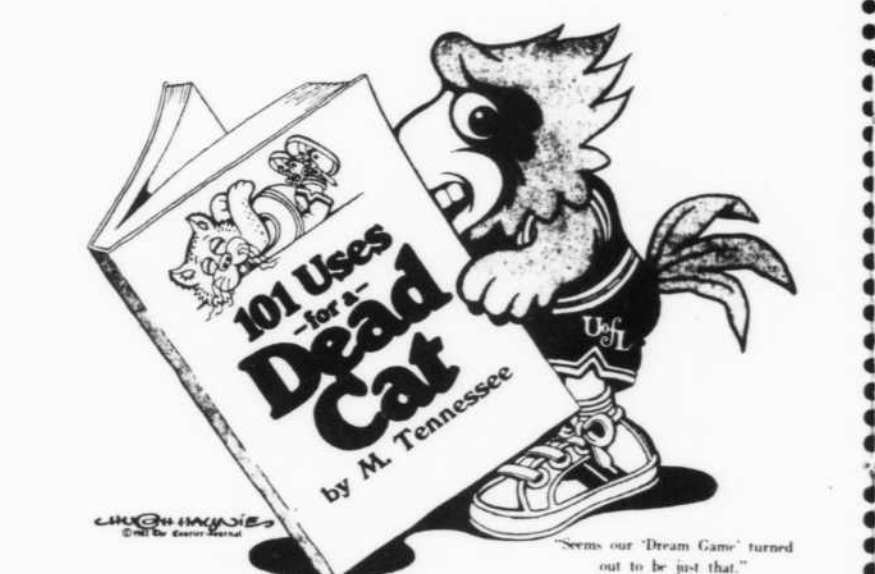
MTSU's Sports Information Director Ed Arning has announced the release of a Blue Raider basketball "memory book" for the 1981-82 season.

The publication, *All the Way to the NCAA*, highlights the MTSU's memorable defeat of the Kentucky Wildcats in the first round of the NCAA playoffs, as well as summarizes the 1981-82 OVC championship season.

The book will allow MTSU fans to preserve an electrifying basketball season that saw the team win on the national level for the first time.

All the way to the NCAA will be available at the MTSU campus bookstore for \$4.00. Or, if you prefer, write to the attention of Jim Simpson at the bookstore, adding 75c for postage and handling. Checks

## All the Way to the NCAA



Middle Tennessee State University Basketball

should be made payable to the MTSU Bookstore. All money from the sale of the memory book will go into MTSU's basketball program after production costs are paid.

## Murfreesboro team to open tourney

The Murfreesboro 13-year-old Babe Ruth team will open the state Babe Ruth tournament Friday night in Lebanon.

The 6 p.m. opener at the tourney for 13-year-olds will feature Murfreesboro. The host team, Lebanon, will play in the second game at the Lions Club Babe Ruth Park. Neither team's opponent has been decided.

Eight other teams make up the rest of the state tournament field that will have made their way through district tournaments this week.

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